The Clehuderfax e-chain

**The Influencers**

***Team Members***

**Rajbir Chand**

Dipesh B.C.

Bijay Giri

Kadamber Verma

Sushant Tiwari

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| Version:1.0 **Belbin’s Analysis** Date reviewed: | | |
| Primary role | Rajbir Chand | Shaper |
| Secondary role | Rajbir Chand | Monitor Evaluator |
| Least likely role | Rajbir Chand | Resource Investigator |

**Your Name: Rajbir Chand**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Rajbir Chand | Yes, I think that the above roles that I have defined for myself define me the way I am in real life. And therefore, I don’t see myself anywhere differently than what I have already described. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Rajbir Chand | Now that I already have three of the roles described for myself for which I am already capable of so therefore the one role I would like to develop more In, the coming years is that of the “Specialist”. Simply the reason being I am not good at it, so I hope I gain some knowledge for that skill set. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Rajbir Chand | We in the team have decided to go with the rotating kind of leadership which will create a chance not only for me but for everyone else. So, I consider that as one of the situations where I can work to enhance my skill set for that role. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Rajbir Chand | This could be done by regularly attending meetings that will be held in the group because I think punctuality already contributes to the effectiveness of anything. And yes, the other solution can also be participating and contributing towards the team objectives effectively. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Rajbir Chand | Till date everything has been going smoothly and effectively. So, in a way I could say that for the time being everything is consistent, and all this could be proven by because we have been meeting every assignment deadline by their specified dates of submission. |
| How well do you want to contribute to group presentations? | Rajbir Chand | According to me I have been contributing well enough to the group and the reason being that I regularly attend all meetings and also bring in important changes to be made in the project and also keep adding up resources for the group to make effective use of. |